# C CompassionateA Academic SuccessR RespectE Empathy



Advancing education for women from across the globe

# Mission

W3's mission is to remove language, social, cultural, academic, and financial barriers that foreign born adult women experience in the U.S. This mission helps instill an environment of connections that creates a base of support to provide opportunities for women to overcome difficulties and therefore achieve their lifelong professional and personal goals.

# Values

To create a culture that includes our core values: Compassion, Academic Success, Respect and Empathy (CARE).

#### A Message from the Board Chair

I take pleasure in presenting you another edition of CARE, the official publication of Women Walking West (W3).

First and foremost, I would like to express our sincere appreciation to the 531 people who registered for Women Walking West's Second Annual Gala last November. I am humbled by the overwhelming support from our communities and their unwavering commitment to the mission of W3. The gala was a night of fun that focused on educating attendees on the goals and objectives of our



Dr. George Sehi, Board Chair

organization. The significant turnout Women Walking West experienced at our last two galas illustrates the belief in the importance of assisting foreign-born women, who live in the U.S. legally, achieving their educational goals. I am pleased to share with you that W3 is currently helping 110 women from 38 different countries! Meeting the needs of foreign-born women who have limited resources to pursue their educational dreams, creates a significant challenge for the Women Walking West Board. We must be responsible for the growing number of women who are coming to us desperate for academic, financial and other related educational support.

As we begin year six of our existence, I would like to express my heartfelt gratitude to our board of directors, donors, mentors and the volunteers who are working so diligently to make a difference in the lives of those whom we serve, "one woman at a time."



# Advancing Education for Women 2<sup>nd</sup> Annual Gala

We would like to give a heartfelt thank you to the gala committee, presenters, sponsors, donors, volunteers and guests. It was a truly special evening celebrating the success of Women Walking West.

Thanks to all of you for your support and commitment to help women achieve their educational dreams.

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# W3 Newsletter

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#### **Deerfield Township**

Deerfield Township is a vibrant community of 38,000 plus residents who enjoy a diverse housing stock, excellent schools, a top-notch park system, and a bustling retail and entertainment scene. It is the most populous jurisdiction in Warren County.

With over 1,000 companies that employ over 23,000 employees and call Deerfield home, it is also one of the primary economic drivers for Warren County. These companies span across many business sectors and range in sizes from small firms to large, multinational corporations.

"We have a duty and obligation as representatives of Deerfield Township to ensure that we treat all members of our community equally and create opportunities for them," said Eric Reiners, Township Administrator. "We have seen the demographics of Deerfield Township start to shift in recent years. These shifts require us to think about partnerships and ways that we can continue to ensure that all of the needs of the community are met now and well into the future. That is why we are proud to support the

work of groups like Women Walking West. Women Walking West serves an important role in the region through its work helping women lead a successful and productive life by eliminating language, social, cultural, academic, and financial barriers. Their work directly impacts people that work or live in Deerfield Township. We believe this is a noble cause that is important to support as a means of serving all groups and businesses in our community.

Workforce is a topic that often comes up when talking to our local businesses. Any group seeking to educate and support a portion of our community, like Women Walking West does, is going to help solidify and retain a diverse workforce. The added bonus that Women Walking West provides is that it serves a population within our region that is underserved and has barriers to being productive members of the workforce. The services provided eliminate those barriers and open a segment of the workforce to our businesses that is needed as they grow and need to add employees."



Eric Reiners, Deerfield Township Administrator

# **Building Stronger Communities Together**



#### The City of Mason

Mason is considered one of the most desirable communities in the Cincinnati region and earned a reputation as a progressive, innovative community. Over 500 businesses operate in Mason, and more than 90 corporations have headquarters or manufacturing operations in the City bringing a diverse complement of international business and families to the area. Residents of the City have many recreational opportunities available with a public golf course, international tennis venue, and

Kings Island amusement park all within City boundaries. There are also eight City parks with fishing lakes, walking trails, ball fields, tennis courts, picnic shelters, playgrounds, and a new all-inclusive playground. A continually expanding network of bike paths connects neighborhoods to schools, parks, and downtown.

The City recognizes the value in inspiring residents to live, learn, work, and play in the community. While continuously trying new program ideas and involvement, Mason's Community Center is a place for fitness, overall health, and recreational and educational programming, providing residents and businesses a foundation for a successful, healthy lifestyle. The City of Mason and West Chester Township Police Departments participate in the Bridge of Life Program, offering an opportunity to find common ground with the African American community. The City offers a Career Development Program—educating and training local students and

establishing them as successful candidates for a future career. The City also offers educational opportunities by collaborating with local partners to provide the capability for residents of all ages and abilities to succeed.

"Among our unique partnerships, the city has an alliance with Women Walking West, an organization that focuses on providing assistance to foreign born women. Women Walking West's mission to remove educational barriers by creating learning communities is a testament to their collaborative partnership and commitment to inspire our shared mission for a culture of wellness," shared City Manager, Eric Hansen. "Identifying the availability of a strong workforce is significant to business recruitment and retention activities in Mason. We make our community stronger when we work together to identify this workforce of women and providing pathways to a solid career. The potential possibilities of this partnership with Women Walking West maturing into the corporate community is an exciting venture and critical to our shared future."



Eric Hansen, Mason City Manager

# Advancing Education For Women 2 ND ANNIJA

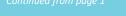










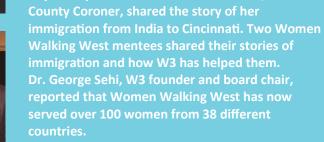






Thank you to the 531 people who registered for the Women Walking West (W3) Second Annual Gala at the Manor House. It was a night of inspiration with amazing speakers and a lot of fun!

Keynote speaker Dr. Lakshmi Sammarco, Hamilton







# SAVE THE DATE!

# 3<sup>RD</sup> ANNUAL GALA

NOVEMBER 5, 2020 | Manor House





### W3 Board

#### George H. Sehi, Ph.D. Chair

Executive Director for University Relations Warren County Educational Service Center

#### Dwight Packard, JD Vice-Chair

Attorney at Law Graydon

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Sr. Vice President
Business Banking Market Leader
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#### **DeAnn Hurtado,** Ph.D. Secretary

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#### **Ann Brinkmann**

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#### Vijaya Reddy, MD

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#### Karen Schuster Webb, Ph.D.

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#### **Sherry Taylor**

President/CEO Mason Deerfield Chamber

#### Janice Walker, Ph.D.

VP of Diversity & Inclusion Xavier University

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www.womenwalkingwest.org info@womenwalkingwest.org

#### The Hurtado Family Endowment



Mr. Mike Hurtado, Dr. George Sehi, and Dr. DeAnn Hurtado

Women Walking West would like to announce our latest endowment, "The Hurtado Family Endowment".

We thank the Hurtado family for their generous support and commitment to W3 and the work that we do.

To learn more about our endowments, please visit: <a href="https://womenwalkingwest.org/endowment-information/">https://womenwalkingwest.org/endowment-information/</a>

# When undergraduates have a mentor, they are twice as likely to thrive after college.

Source - The Cornicle of Higher Education

#### Easy Ways to Support W3

#### 1. AMAZON

At <u>www.smile.amazon.com</u> select Women Walking West as the organization that you support next time you shop.

#### 2. KROGER

Designate Women Walking West as your Kroger rewards organization. Sign in to your Kroger account (or create an account with your plus card at:

<u>krogercommunityrewards.com</u>). Select our organization by using W3 ID #DX899. Then, every time you use your plus card, a portion of your purchase will come back to W3, without affecting your plus card points!



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