

*Compassionate
Academic Success
Respect
Empathy*



Women Walking West

Advancing education for women from across the globe

Mission

W3's mission is to remove language, social, cultural, academic, and financial barriers that foreign-born adult women experience in the U.S. This mission helps instill an environment of connections that creates a base of support to provide opportunities for women to overcome difficulties and therefore achieve their lifelong professional and personal goals.

Values

To create a culture that includes our core values: Compassion, Academic Success, Respect and Empathy (CARE).

A Message from the Board Chair

Dear Friends,

We have two very exciting events happening soon that I would like to share with you. On **August 26** we are hosting the **Pour for a Purpose Bourbon Tasting & Fundraising Event** at Horsepower Farm in Middletown. We are grateful for the generosity of our event sponsors Accufab, Richard & Sue Willis, Tazikis Restaurant, The Party Source and Tri-State Signs.

Our in-person **Gala - When She Rises** will be held on **November 3** at the Manor House in Mason. Ticket information is coming soon. Visit our website, or follow W3 on social media for updates.

The Women Walking West (W3) mentoring program continues to flourish. In addition to providing financial assistance, W3 has helped mentees with learning English and becoming acclimated to the culture. Other women we serve are working to continue their education by obtaining an Associate's Degree, Bachelor's degree, Masters and even a PhD/MD.

Thank you board members and donors for your dedication and your financial and in-kind support. I am also grateful for mentors and volunteer staff and their time and commitment to the cause. It is because of you that W3 is able to sustain and grow funds to support the women we serve.

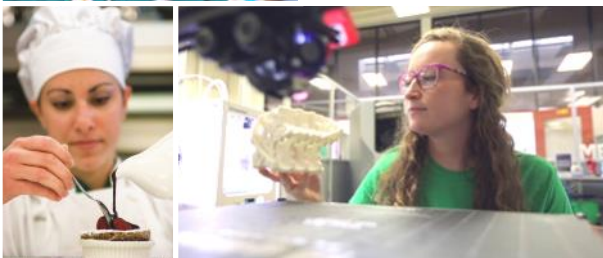
On behalf of Women Walking West and its Board of Directors, I would again like to express our sincere gratitude. Each of you are essential to our ability to accomplish our mission to support the educational needs of foreign-born women, **One woman at a time.**



Dr. George Sehi, Board Chair



Cincinnati State



Community Partner: Cincinnati State

Cincinnati State Technical and Community College is honored to have a diverse student population. Students come from many different age groups and backgrounds. That includes international students from countries around the world.

"Many of our students make long journeys to get to the point where they enroll in Cincinnati State," said Dr. Monica Posey, president. "Our goal is to help each one take the next step in their lives, toward a rewarding career, more education, and often, both."

Cincinnati State is an accredited, open access public college with more than 140 bachelor, associate, and certificate programs. Fields of study include business, healthcare, engineering, information technology, culinary, humanities and sciences, and many others.

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W3 Newsletter

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Su Chang, W3 Board Member, Executive Innovation Leader, Research & Development Procter & Gamble and her mother Yong Chang

Endowment: Yong Chang

My family's story is an American Dream story. It's one common of immigrant families who chose to leave everything and everyone familiar for the chance of a better life and future for their children. In 1969, my father came to the United States from our home in South Korea to find a place where we could make a start. Over the next 5 years as our green cards were approved, we would eventually migrate our extended family of 3 generations to a humble home in rural Kentucky. Our home had 5 acres of land which we farmed by hand to sustain our family until we

“We didn't know the language, the culture, the processes to register for school or apply for jobs.”

could find means of employment. We didn't know the language, the culture, the processes to register for school or apply for jobs. There was real struggle and great uncertainty, but to look

inside our home you would have only seen the determination and commitment to learn by the women of my family and, specifically, by my mother Yong Chang. If you are familiar with east Asian culture you will appreciate her accomplishments as a leader. My mother was in the most disadvantaged position in the home hierarchy, but she became the one who learned English, helped the others (and me) study for our citizenship exams, became a small business owner, and became the social interface for our family to many because she adapted so fluidly.

In this rural community, we were the first minorities they had ever met in person. It wasn't always easy, but there were enough kind people who befriended my mother, embraced my family, and helped us through critical moments that catalyzed what my family has become...what I have become. Decades later, I would graduate magna cum laude with a Bachelors of Science in Chemical Engineering and Mathematics and have contributed to a myriad of innovations in the STEM space and the growth across 9 of Procter & Gamble's billion dollar brands in the global market. I've become a natural leader and executive within an outstanding company, but more importantly I've become a mother, a mentor and coach, and developer of future leaders. Candidly, I live better than I ever thought possible. None of this life would have happened if Yong Chang had not had the courage to step aboard that plane and muscle through life in Vine Grove, Kentucky. Every achievement in my life always blows my mind, and with every one I feel responsible to pay it forward in gratitude for what others and my mother have done for my family and for me.

As I came across Women Walking West, I was called to serve. Our purpose and values are aligned just as they are with Procter & Gamble: we want to improve lives and we recognize the important role and value of women. Many of us have achieved because of the women in our lives, and we have the opportunity to be catalysts for many more. My mother Yong carried me on the plane in 1973 and still carries me in my life to this day. Without her I would not be the leader and person I am. With P&G and my family's support, I am proud to have established this endowment in her honor.

Endowment: Cincinnati Muslim Women

Since 2008, members of Cincinnati Muslim Women have been coming together to support charitable organizations and causes aimed at improving the lives of people in Greater Cincinnati. From medical research initiatives to food banks to women's shelters, CMW has given over \$186,000 in 14 years to 100+ local, non-denominational causes.



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Founding members Shabana Shakir Ahmed, Sufia Sultan, and Zakia Hyder Hasan believe this collective giving not only helps meet authentic community needs, but also allows Cincinnati's Muslim women to connect with their city and the surrounding region in meaningful ways. By empowering others, CMW's 80+ members empower each other. There may be many elements to this group's makeup, yet the identity is one: "We are Muslim. Women. Professional. Compassionate. Cincinnati."

This "oneness" that has emerged from CMW's drive to empower women and express compassion toward others forms a natural synergy between the goals of the giving group and those of Women Walking West, according to CMW cofounder Ahmed. By establishing the Cincinnati Muslim Women Endowment, CMW expresses its support of W3's mission to provide women with the social, cultural, financial, linguistic, and academic resources needed to succeed in school and professional life.

"We seek to establish dynamic connections with our city, reach diverse causes, and continually give back," says cofounder Sultan. "Partnering with W3 through our endowment fund is one way our members will reach a larger group of women beyond ourselves to make a difference that will matter to women and to Cincinnati."



Community Partner Cincinnati State Cont. from page 1

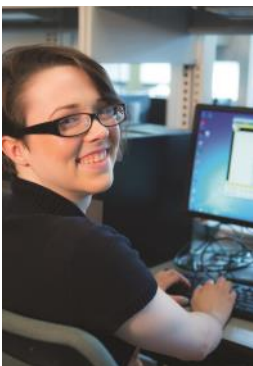
Classes are small so that students can get the attention they need. The tuition at Cincinnati State is among the most affordable in the region, especially when you consider the high quality of the college's faculty and programs. Credits earned in many courses are transferable to any public college or university in Ohio.

"The tuition at Cincinnati State is among the most affordable in the region, especially when you consider the high quality of the college's faculty and programs."

The admissions office helps students with questions about programs and enrollment. Financial aid and scholarships are available. Cincinnati State also assists students with academic and career advising, and transfer opportunities to more than 20 universities.

As a commuter college, Cincinnati State makes efforts to help students meet others with similar interests. The college offers many student organizations and clubs. This can be especially beneficial for students new to the area, and a good opportunity to make friends. Examples include:

- The Cincinnati State Women's Network, which is committed to promoting women of multiple ethnicities through academic support and achievement, community service, self-awareness, mentoring, leadership, and social development.
- The International Students Association, which provides international students support and a chance to interact with other international students and American students through meetings and gatherings.
- The Society of Women Engineers' mission is to create networking and support opportunities for women in non-traditional technical fields and engage in outreach activities to encourage women to consider technology careers.



Cincinnati State supports the work and mission of Women Walking West, and shares many of the same values—respect, inclusion, equity, and recognizing the potential and dignity of each person. When individuals advance through higher education, it benefits them, their families, the community, and the region's workforce.

For more information about Cincinnati State, go online at cincinnati.state.edu, or call 513-861-7700.

GOOD! NEWS!

The City of Mason has proclaimed **April 9th** as **Women Walking West Day!**

Congratulations to Mentee and Ex-Officio Board Member, **Reham Gaafar** she has been placed in her first year medical residency in family medicine at the University of Louisiana.



Dr. Reham Gaafar

Former Mentee and Current Mentor **Jutshi Agarwal** was named the **Graduate Student Engineer of the Month** by the University of Cincinnati. In her interview she mentioned W3, expressing her gratitude to the organization.

Read the full article at:

<https://www.uc.edu/news/articles/2022/04/phd-student-aims-to-improve-how-engineering-is-taught.html>



Jutshi Agarwal

Mark Your Calendars!



Advancing Education for Women
BOURBON TASTING & FUNDRAISER

August 26, 2022
6:00 - 9:00 PM

Space is limited. Purchase tickets on the W3 Website.



Advancing Education for Women

3RD ANNUAL GALA

November 3, 2022
6:00 - 9:00 PM

Manor House Banquet & Conference Center

W3 Board

George H. Sehi, Ph.D. Chair
Senior Consultant
Miami University Regionals

Dwight Packard, JD Vice-Chair
Attorney at Law, Graydon

Carey Curtis, Treasurer
Chief Commercial Officer (CCO)
North Side Bank & Trust

DeAnn Hurtado, Ph.D. Secretary
Professor, Sinclair Community College

Rick Casey
Vice President, Area Investment Manager
Fifth Third Securities

Su Chang
Senior Director, Research & Development
Procter & Gamble

Tom Daskalakis
Chief Administrative Officer
UC Health West Chester Hospital

Marian C. Glancy, Ph.D.
Former Provost/CEO
Antioch University Midwest

Fatemeh Hajihosseini, Ph.D.
Adjunct Professor & Community Advocate

Noah Koterba
First Vice President, Financial Advisor
Wells Fargo Advisors Private Client Group

Casey Moran
Vice President Operations
General Electric

Karen Schuster Webb, Ph.D.
President
Union Institute & University System

Sherry Taylor
President & CEO
Mason Deerfield Chamber

Janice Walker, Ph.D.
VP of Diversity & Inclusion
Xavier University

Wendy Waters - Connell
CEO/Executive Director
YWCA Hamilton

Dr. Reham Gaafar
Ex-Officio Board Member
W3 Mentee & Medical Student

Featured Board Member

I'm currently the VP, Area Investment Manager at Fifth Third Securities. I've been in the industry for over 30 years. Although I did not have the privilege of serving, I grew up in a military family with members serving in every conflict, including the American Revolution, on both sides of the Civil War, and some family member currently serving. Because of their sacrifice, and the sacrifice of many others, I've lived in relative peace, freedom and prosperity for my entire life. I'm proud that the US offers those things to anyone who comes here, legally, seeking them and are willing to work for them.



**Rick Casey, Vice President
Area Investment Manager
Fifth Third Securities**

“Because of their sacrifice, and the sacrifice of many others, I’ve lived in relative peace, freedom and prosperity for my entire life.”

I also have an adult daughter who has been blessed to live here, but anything can change. If the time came where my daughter had to leave this country to find peace and freedom and arrived in a place where she didn't know the language, currency or customs, I pray that she would find herself surrounded by helping hands. I think Women Walking West is so important because it connects foreign-born women who find themselves in that exact situation with those helping hands, so they might realize their dreams. Many of those women in return, pay it forward. I'm humbled and honored to be a very small part of W3, because I believe that sharing peace, freedom and opportunity is what the US is all about.

I'm also proud to be a part of Fifth Third Securities and have the opportunity to work with a team that truly puts our clients at the center and wakes up every day working to help them take care of the people and priorities that are most important to them. Another reason I'm proud to work there is because of our commitment to diversity and inclusion. It plays an important part in every aspect of our business, our employees, our approach to promoting people, investment in our communities, how we choose our suppliers and many other areas as well. To quote our Chairman and CEO, Greg Carmichael, as I cannot say it as well as he does, "At Fifth Third, we see inclusion and diversity as a strategic imperative and integral to the ongoing vibrancy of our culture."

To view Fifth Thirds complete diversity statement visit: <https://www.53.com/content/fifth-third/en/personal-banking/about/diversity-at-fifth-third.html>

Women Walking West is Hiring!

Women Walking West (W3) is a non-profit organization whose vision is to afford all foreign-born adult women access to a quality education in the United States. W3 is hiring a Grants Administrator. To apply for the job please email the following documents to board chair, Dr. George Sehi at George.Sehi@womenwalkingwest.org.

- Cover Letter including qualifications for the position
- Resume
- Copy of a recent, successful, grant proposal
- 3 to 5 page strategic fundraising plan for a non-profit organization like W3

To learn more about this position visit our website at: womenwalkingwest.org.

1-844-500-WEST(9378)
www.womenwalkingwest.org
info@womenwalkingwest.org

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